

Summary of Funding for Care Qualifications (May 2011)

This is an outline of the possible sources of public funding in Yorkshire and the Humber, for different stages and qualifications for social care workers, nurses, managers and social workers. This information regularly changes so check our website. Local Authorities may also provide training opportunities for your workers to attend, e.g. safeguarding, but there are likely to be differences between local authority areas. We hope you find this information helpful, but for more information please contact Skills for Care on info@skillsforcare.org.uk or call the office on 0113 2410 957

Acronym Glossary:

QCF	Qualifications and Credit Framework (launched January 2011, for further information visit the 'qualifications and training' section at www.skillsforcare.org.uk)
SfC	Funding from Department of Health for disbursement by Skills for Care to Social Care Employers in Workforce Development Fund partnerships. Further information at www.skillsforcare.org.uk/wdf
SFA	Skills Funding Agency (from SFA approved training providers and FE colleges)
SEF	Skills Enhancement Fund at www.enhancementfund.co.uk

Job Role Stage	Type of Training	SfC	SFA	SEF	Other Information
Induction	Skills for Life (Basic Skills) / English for Speakers of Other Languages (ESOL)		•		All Skills for Life support is free with exception of ESOL
Induction	Selection of QCF units from Health and Social Care Diploma pathways, e.g. Health and Safety, Safeguarding	•			Local Authorities may also offer this type of training, e.g. Moving and Handling, Safeguarding, Medication
Continuing Professional Development	Short courses e.g. QCF Level 2 and Level 3 Awards and Certificates in Activities Provision, Dementia, Learning Disabilities	•		•	50% employer contribution will be required for SEF funds. SfC funds (if units on SfC acceptable list of units) may be used to support the cost of the 50% employer contribution
Care / support workers	QCF Level 2 Diploma in Health and Social Care / NVQ Level 2 Care	•	•	•	50% employer contribution may be required for SFA and SEF funds subject to eligibility criteria. SfC funds (if units on SfC acceptable list of units) may be used to support cost of the 50% employer contribution. Apprenticeships for 16 -18 year olds are fully funded by SFA. Workers above 19 years 50% funded by SFA
Senior Carers / support workers	QCF Level 3 Diploma in Health and Social Care / NVQ Level 3 Care	•	•	•	
Social Workers (pre qualified)	Social Work Degree or Masters				Social Work Bursary available from NHS Business Services Authority
Management	QCF Diploma in Leadership for Health and Social Care and Children and Young People's Services / NVQ Level 5	•			For units on SFC acceptable list of units. Business Link is also offering up to £1,000 through the Leadership and Management Advisory Service (LMAS) to develop Managers for organisations with less than 250 employees – contact Pat Black, Business Advisor, on 08456 048 048
Senior Carers / Management	Assessor, Verifier			•	50% employer contribution will be required for SEF funds

Sources of funding to support learning and development

1. The Skills Enhancement Fund (SEF) is a £50m resource that encourages employers in Yorkshire and Humber to invest in skills development and therefore increase the skills base in the region.

The fund is available to support most employers (although it does have eligibility criteria), and has recently widened access to include direct employers (those service users or carers who are in receipt of a direct payment or individual budget but who employ their own staff) and who are based in the Yorkshire and Humber region. The fund is open until December 2011.

Employers can access the fund directly by completing a **Single Business Application** to the fund, or can access the fund through a local **Training Provider** or College (who has previously been approved by the Skills Enhancement Fund to deliver training).

The fund supports only qualifications that are accredited or that have been asked for by one of the Sector Skills Councils (such as Skills for Care & Development), but these include the following social care qualifications:

- Diploma in Health and Social Care (Adults) level 2 (*that replaced the NVQ from January 2011*)
- Diploma in Health and Social Care (Adults) level 3 (*that replaced the NVQ from January 2011*)
- Certificate in Dementia Care Level 2
- Certificate in Dementia Care Level 3
- Certificate in Activity Provision in Social Care Level 3
- Award in Assisting and Moving Individuals for Social Care Settings Level 2
- Award in Inducting Others in the Assisting and Moving of Individuals in Social Care Settings Level 3
- Certificate in Community Mental Health Work Level 3
- Certificate in Independent Advocacy Level 3
- Diploma in Commissioning, Procurement and Contracting Level 3
- Diploma in Commissioning, Procurement and Contracting Level 5

The fund is also currently supporting Assessor and Verifier qualifications delivered by approved training providers.

For further information, please contact Rachael Ross at Skills for Care, on mobile 07815 429170, email rachael.ross@skillsforcare.org.uk, or visit the Skills Enhancement Fund website: www.enhancementfund.co.uk

2. Apprenticeships are a form of funded training available to support existing or newly employed staff members. Apprenticeships involve the worker undertaking several components or qualifications - Diploma in Health and Social Care at level 2 or 3 (previously the NVQ), Certificate in Preparing to Work in the Care Sector at level 2 or 3 (previously the Technical Certificate), and Key Skills in Maths (numeracy) and English (literacy)

and a level 2 Award in Employment Rights and Responsibilities (ERR). The different qualifications make up an Apprenticeship Framework, either Intermediate (level 2) or Advanced (level 3).

The Skills Funding Agency provides funding to pay for all of the apprenticeship framework (for workers aged 16 – 18 years) or 50% of the cost of the framework (for workers aged 19 years and over).

Apprentices under 19 years of age must be paid the minimum wage of £2.50 per hour and need to be employed for a minimum of 16 hours per week. At 19 years and above, apprentices must be paid the minimum wage per hour for their age range.

For further information, please contact Rachael Ross on 07815 429170, email rachael.ross@skillsforcare.org.uk, or contact the National Apprenticeship Service on: 08000 150 600 or www.apprenticeships.org.uk

3. Workforce Development Fund provides funding via Skills for Care to support all social care employers to develop their staff. The funds for 2011/12 are for the following Department of Health (DH) priority areas - dementia, end of life care, management, learning disability and safeguarding. The fund will also support workers who are currently undertaking NVQs (achieved between 1st January 2011 and 30th September 2011).

Funding supports the cost of employees achieving units of training, either NVQ units or units from the Qualifications and Credit Framework (QCF). The QCF was launched in January 2011 and replaced all existing qualifications. There is a full list of the QCF units that the fund will support on the Skills for Care website www.skillsforcare.org.uk/wdf

Social Care employers need to join a Workforce Development Fund Partnership by the completion of a simple Partnership form and must update the National Minimum Data Set for Social Care (NMDS –SC), fully completing the individual worker records for 90% of their workers, to be eligible to claim this funding.

This funding can also be used alongside other funding streams (e.g. **Apprenticeships** or **Skills Enhancement Fund**) where you have made an employer contribution and have thus paid for certain types of training, e.g. an advanced apprenticeship for a worker over 19 years of age.

4. First Full Level 2 Entitlement is a stream of funding provided by the Skills Funding Agency and can be accessed through Colleges and some Training Providers. If you have a worker that does not already hold an NVQ level 2 or an equivalent qualification (such as 5 GCSEs at Grade A to C), or does not hold higher level qualifications (such as A levels or a degree) and who is a UK or EU citizen (or who is from overseas but has lived in the UK for the last 3 years), the worker is entitled to funding to support the cost of their first full level 2 qualification.

This funding will also support a worker to achieve a full level 3, if they meet with the above criteria but a level 3 qualification would be more appropriate to their job role, rather than undertaking a level 2 qualification.

This funding is available until July 2012, and from then on will only be available to learners aged 16 - 23 years.

Contact your local College to enquire about this funding.

For contact details of Colleges and Training Providers in your local area, visit the online Training Provider directory via: http://www.skillsforcare.org.uk/areas/yhandnortheast/yh_training_provider_directory.aspx

5. Business Link are providing a Leadership and Management Advisory Service (LMAS) Grant, worth up to a maximum of £1,000, for organisations who employ less than 250 workers. The Grant is to develop a key director or key manager within the growing business. Eligibility criteria apply for the Grant.

Contact Pat Black, Business Advisor, at Business Link Yorkshire on 08456 048 048, or mobile 07753 862328, or email p.black@businesslinkyorkshire.co.uk